

Marion Local Board of Education
Regular Monthly Meeting
Monday, April 14, 2025

Place: Board of Education Room
Time: 7:00 P.M.

1. Meeting called to order by the President.
2. Pledge of Allegiance

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|----|--|----------------------|----------------|---------------|
| 3. | Roll call of the Board by the Treasurer. | Mr. Randy Bruns | <u>Present</u> | <u>Absent</u> |
| | | Mrs. Shannon Everman | _____ | _____ |
| | | Mr. Phil Moeller | _____ | _____ |
| | | Mr. Tim Pohlman | _____ | _____ |
| | | Mr. Jesse Rose | _____ | _____ |
| 4. | Approval of the Agenda | | | |

Moved by _____ Seconded by _____
_____ Bruns _____ Everman _____ Moeller _____ Pohlman _____ Rose

5. Approval of the minutes of the prior meeting.
6. Recognition of visitors and requests for the audience to address the Board
(rise, state your name and topic to be addressed).
7. Technology Report: Mrs. Mescher _____
8. Principal's Reports: Mr. Goodwin _____
 Mrs. Thobe _____
9. Marion Local Education Association – Paula Hemmelgarn/Rod Pleiman
10. Treasurer's Report – Mr. Goldschmidt
11. Superintendent Reports: Reports & Commentary

Break

Resolutions

12. Executive Session:

1. To consider the check-marked items with respect to a public employee or official:

- | | | |
|---|---|---------------------------------------|
| a. <input type="checkbox"/> appointment | b. <input checked="" type="checkbox"/> employment | c. <input type="checkbox"/> dismissal |
| d. <input type="checkbox"/> discipline | e. <input type="checkbox"/> promotion | f. <input type="checkbox"/> demotion |
| g. <input checked="" type="checkbox"/> compensation | | |
| h. <input type="checkbox"/> investigation of charges/complaints (unless public hearing requested) | | |

☐ 2. To consider the purchase of property for public purposes or the sale of property at competitive bidding.

☐ 3. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

☐ 4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees.

☐ 5. Matters required to be kept confidential by federal law or rules or state statutes.

☐ 6. Specialized details of security arrangements.

13. Adjournment – Time ____:____ P.M.

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principles.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than three (3) days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at those public meetings of the Board during which action may be taken and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- C. Participants must be recognized by the presiding officer and may be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- D. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- E. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- F. Tape or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:

- a. no obstructions are created between the Board and the audience.
- b. no interviews are conducted in the meeting room while the Board is in session.
- c. no commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.

G. The presiding officer may:

- a. prohibit public comments that are frivolous, repetitive, and/or harassing;
- b. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant;
- c. request any individual to leave the meeting when that person does not observe reasonable decorum;
- d. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
- e. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
- f. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

H. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

PUBLIC COMPLAINTS ABOUT SCHOOL PERSONNEL

Any person or group, having a legitimate interest in the operations of the District shall have the right to present a request, suggestion, or complaint concerning District personnel, the program, or the operations of the District. At the same time, the Board of Education has a duty to protect its staff from unnecessary harassment. It is the intent of this policy to provide the means for judging each public complaint in a fair and impartial manner and to seek a remedy where appropriate.

It is the desire of the Board to rectify any misunderstandings between the public and the District by direct discussions of an informal type among the interested parties. It is only when such informal meetings fail to resolve the differences, shall more formal procedures be employed.

Any requests, suggestions, or complaints reaching the Board, Board members, and the administration shall be referred to the Superintendent for consideration according to the procedures outlined in Policy 9130.

25-38:

It is recommended that the minutes of the Regular Meeting held on March 10, 2025 be approved as read.

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

25-39:

It is recommended that the following reports be approved as presented by Mr. Goldschmidt.

Monthly Bills: Reports: Disbursement Summary Report

Financial Report: Reports: Cash Reconciliation, Cash Summary Report, Revenue Account Activity Report, and Monthly Spending Plan Summary

Investments: Report: Investment Report

Changes in Estimated Resources and Appropriations: Reports: FY 2025 Estimated Resources and FY 2025 Permanent Appropriations

Treasurer's Monthly Financial Report

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

25-40:

The Superintendent recommends that the Board of Education approve changes to the Permanent Appropriations and Certificate of Estimated Resources. **Exhibit in Folder**

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

CONSENT AGENDA

Following are recommendations that have been identified for approval as part of the consent agenda for the Regular Meeting. If a member of the Board would wish to remove any item(s) from this agenda for further discussion prior to taking action, please let either the Superintendent or Board president know.

1. Move to approve the retirement of Sherry Schoenlein as a Bus Driver effective July 31, 2025.
2. Move to hire Madison Sherrick as a Teacher on a one-year contract per the established pay schedule pending proper certification.
3. Move to hire Kelli Homan as a Teacher on a one-year contract per the established pay schedule pending proper certification.
4. Move to hire Marie Wynn as a Teacher on a one-year contract per the established pay schedule pending proper certification.

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5. Move to approve a three (3) year contract to Kelli Thobe as K-8 Principal per the established pay schedule.
 6. Move to approve a two (2) year contract to Kevin Hartings as Maintenance Supervisor per the established pay schedule.
 7. Move to approve a two (2) year contract to Renee Hartings as Food Supervisor-Dietician/Assistant Technology Coordinator per the established pay schedule.
 8. Move to approve a two (2) year contract to Ted Heitkamp as Transportation Supervisor per the established pay schedule.
 9. Move to grant contracts to the list of certified employees at their designated steps on the established pay schedule for certified employees pending completion of all requirements for proper certification

Carol Bornhorst – 3 year	Mandy Koenig – 3 year
Hunter Brackman – 1 year	Kalie Lenhart – 2 year
Alexa Broering – 3 year	Renee Pohlmann – Continuing
Kathy Dirksen – 1 year	Jonathon Schmitz – 1 year
Matt Elsass – 3 year	Jill Schwieterman – 1 year
Alexis Evak – 1 year	Erica Sieftring – 3 year
Macey Fleck – 2 year	Scott Sommer – 3 year
Jill Geisendorff – 1 year	Brad Spettel – 3 year
Mackenzie Gross – 1 year	Jordyn Trabue – 1 year
Kristin Hange – 1 year	Nathan Ungruhn – 1 year
Danielle Hartke – 3 year	Stephanie Watercutter – 2 year
Lacy Howell – Continuing	
 10. Move to grant contracts to the list of non-certified employees at their designated steps on the established pay schedule for non-certified employees pending completion of all requirements for proper certification.

Jeff Kaup – Bus Driver – 2 year	Dan Koenig – Bus Driver – 2 year
Diane Mendenhall – Cook – 2 year	Tonya Pavelka – Cook – Continuing
Lisa Seitz – Bus Driver – 1 year	
 11. Move to approve the list of sports coaches on one-year contracts per the established pay schedule for the 2025-2026 school year pending proper certification

<u>Football</u>	<u>Volleyball</u>
Head Varsity – Tim Goodwin	Head Varsity – Kathy Dirksen
Asst. Varsity – Greg Bruns, Laden Delawder	Varsity Asst. – Katie Rosenbeck
Kevin Otte, Jacob Sherrick	
Co-Var. Assts. – Adam Bertke, Nathan Ungruhn	Freshmen – Reagan Kremer
Head Jr. High – Rod Pleiman	Head Jr. High – Kendra Seitz
Asst. Jr. High – Austin Hanes, Cody Smith	Asst. Jr. High – Stacy Stucke
<u>Golf</u>	<u>Cross Country</u>
Girls – TBD	Head – Danielle Sutter
Boys – David Koenig	Asst. – Jackie Kemper

12. Move to approve Chad Otte, Mitch Eversole and Brian Wolters as volunteers for the football program.
13. Move to approve Family Medical Leave for Caitlin Homan effective February 19, 2025 thru May 11, 2025.
14. Move to approve the FFA members to attend the State FFA General Livestock contest in Columbus, OH retroactive to 3-22-25.
15. Move to approve the prospective graduates for the Class of 2025 dependent upon meeting the requirements of the Board of Education and the State of Ohio. **Exhibit in Folder**
16. Move to approve the Emergency Operations Plan for Marion Local Schools.
17. Move to approve the Mercer County ESC Service Agreement to provide educational services for the 2025-2026 school year. **Exhibit on Table**
18. Move to approve the Group Workers Compensation Administrative Services from Sedgwick at a cost of \$375.00.
19. Move to approve Carol Riggle, CPA as our GASB 34 Cash Basis Financial Statement consultant for fiscal year ending June 30, 2025 at a cost of \$2,600.00
20. Move to approve the payment of Invoice #125626665001, #125857375001 and #126294632001 from McGraw Hill, in the amount of \$3,475.62.
21. Move to approve the renewal of Frontline Education software for Forecast5 at a cost of \$17,892.26 for the 2025/2026 school year.
22. Move to approve the \$500,000 transfer from 001 General Fund to 070 Capital Fund for upcoming repairs and capital expenses.
23. Move to approve the donations to the Hope Squad:

OPPAC - \$300	Moeller Trucking - \$500
IOS - \$500	Leugers Ins. - \$200
24. Move to approve the \$250 donation from 3-Way Machine & Tool to the Athletic Dept. for the boys basketball team expenses.
25. Move to approve the \$394.00 donation to the track camp fund from Ernst Apparel.
26. Move to approve the \$1,020.00 donations to the Drama Club.
27. Move to change the June Regular Board of Education Meeting from June 9, 2025 to June 16, 2025.

- 0131.1 – Technical Corrections
- 0171 – Review of Policy – Rescind
- 1422.01 – Drug-Free Workplace
- 1613 – Student Supervision and Welfare
- 2260.02 – Single Gender Classes and Activities
- 2271 – College Credit Plus Program
- 2340 – Field and Other District-Sponsored Trips
- 2430.02 – Participation of Community/STEM School Students in Extra-Curricular Activities
- 2431 – Interscholastic Athletics
- 2460 – Special Education
- 2460ODE – Special Education – Rescind
- 3213 – Student Supervision and Welfare
- 4213 – Student Supervision and Welfare
- 5113 – Inter-District Open Enrollment
- 5120 – Assignment Within District
- 5131 – Student Transfers
- 5136.01 – Electronic Equipment
- 5223 – Released Time For Religious Instruction During the School Day
- 5330 – Use of Medications
- 5350 – Student Health, Well-Being, and Suicide Prevention
- 5460 – Graduation Requirements
- 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 5751 – Parental Status of Students
- 5780.01 – Parents’ Bill of Rights
- 6151 – Insufficient Funds Checks
- 6460 – Vendor Relations
- 7421 – Restrooms, Locker Rooms, Shower Rooms and Changing Rooms
- 7440.01 – Video Surveillance and Electronic Monitoring
- 8142 – Criminal History Record Check for Contracted School Services
- 8452 – Automated External Defibrillators (“AED”) and Cardiopulmonary Resuscitation
- 8500 – Food Services

Move to approve the motions contained on the consent agenda for the regular meeting as presented.

_____ Bruns _____ Everman _____ Moeller
Pohlman Rose

25-42:

The Superintendent recommends that the Board of Education approve to hire Daniel Everman and Ian Rindler as Groundskeepers on an as need basis at \$14.00/hr. retroactive to 3-17-25.

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

25-43:

The Superintendent recommends that the Board of Education enter into Executive Session for consideration of one or more of the following matters:

- ☒ 1. To consider the check-marked items with respect to a public employee or official:
- a. _____ appointment b. _____ employment c. _____ dismissal
 - d. _____ discipline e. _____ promotion f. _____ demotion
 - g. ☒ compensation
 - h. _____ investigation of charges/complaints (unless public hearing requested)
- _____ 2. To consider the purchase of property for public purposes or the sale of property at competitive bidding.
- _____ 3. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- _____ 4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees.
- _____ 5. Matters required to be kept confidential by federal law or rules or state statutes.
- _____ 6. Specialized details of security arrangements.

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

Entered into Executive Session: _____:_____ P.M.

Out of Executive Session: _____:_____ P.M.

25-44:

Motion to adjourn the meeting _____:_____ P.M.

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose